

Currently, the security sector directly employs 145,000 people in the UK, delivering high value jobs for a highly skilled workforce, and supports 5,800 apprentices across the sector. The UK is the third largest security exporter worldwide and is facing a huge skills shortage. Government, industry, and academia are working to address skills shortages by developing opportunities to develop skills needed by the sector.

***The Security Skills Board – Promoting private security skills.***

The Security Skills Board is a cross-industry group of large and small employers that is focused on driving change and improving the number of people coming into and staying in private security. They champion capability and career development and are working hard to clarify the skills, attitudes and knowledge needed to succeed and grow within the industry.

Their long-term goal is to create a National Skills Academy by 2025. The academy will feature a digital web-based industry profession map which will highlight specific transferable skills, career pathways and opportunities to access quality assured training, professional development, and education for growth.

The NSA will be an industry point of contact for anyone interested in knowing more about working in private security and will be accessible to all. It will promote inclusive industry standards and good practice beyond license-linked training and will support employers so that they can develop their brands, to help them attract, develop, and retain talented people.

We hope that you find this information useful!

**Apprenticeships additional information:**

An apprenticeship is a combination of hands-on training, which allows you to earn and learn. Apprenticeships are a great way to gain job-specific skills and role related training.

***\*Please be aware that apprenticeship courses may vary from region to region.***

**General:**

- <https://www.gov.uk/become-apprentice>.
- <https://careers.homeoffice.gov.uk/apprenticeships>
- [Occupational Maps: Institute for Apprenticeships & Technical Education](#).
- [Unlock your potential - Skills for Life](#).

**Scotland:**

- <https://www.apprenticeships.scot/>.

**Wales:**

- <https://www.gov.wales/apprenticeships-genius-decision>.

**Northern Ireland:**

- <https://www.nidirect.gov.uk/campaigns/apprenticeships>.
- <https://www.instituteforapprenticeships.org/>.

**To learn more about the Professional Security Operative Apprenticeship, please use the below link:**

- [Professional security operative / Institute for Apprenticeships and Technical Education](#).
- [Professional Security Operative | Skills for Security \(skills4security.com\)](#).

**Please use the following links for more information on a range of Security Careers:**

- <https://www.civilservicejobs.service.gov.uk/csr/index.cgi>.
- <https://careers.homeoffice.gov.uk/>
- <https://www.ukcybersecuritycouncil.org.uk/>.
- <https://nationalcareers.service.gov.uk/>.
- <https://www.faststream.gov.uk/>.
- <https://www.gov.uk/careers-helpline-for-teenagers>.
- <https://jobs.justice.gov.uk/agency/hm-prisons-probations-service/>.
- <https://www.mi5.gov.uk/careers>
- <https://www.sis.gov.uk/explore-careers.html>

### **Education and Financial Information (including Devolved Nations)**

For more information about the current school leaving age in the UK, please use the following link: <https://www.gov.uk/know-when-you-can-leave-school>.

Looking for information on educational routes but unsure where to start? The following websites can provide you with useful information:

***\*Please be aware that the qualifications listed above may vary from region to region.***

- <https://nationalcareers.service.gov.uk/explore-your-education-and-training-choices/a-levels>.
- <https://www.tlevels.gov.uk/>.
- <https://www.apprenticeships.gov.uk/>.
- <https://www.gov.uk/find-traineeship>.
- <https://careers.homeoffice.gov.uk/apprenticeships>.
- <https://national-security.campaign.gov.uk/join-our-team/>.
- <https://www.ncsc.gov.uk/cyberfirst/overview>.

#### **Wales:**

- <https://careerswales.gov.wales/courses-and-training/find-out-about-qualifications>.

#### **Scotland:**

- [Our Courses - Scottish Digital Academy](#).
- [Security & Emergency services- SQA \(Skills for Security and BSIA\)](#).
- [Free Courses for Jobs - Skills for Life](#).

- [My World of Work |](#).

#### **Northern Ireland:**

- [Assured Skills Academies | nidirect.](#)
- [SKILL UP – the flexible skills programme | nidirect.](#)
- [NI Cyber Security Centre.](#)
- [All Training Courses - Training Courses Northern Ireland NI \(trainingsolutionsni.com\).](#)
- [Assured Skills Programme | Department for the Economy \(economy-ni.gov.uk\).](#)
- [Home | Department for the Economy \(economy-ni.gov.uk\).](#)
- [https://www.investni.com/.](https://www.investni.com/)

#### **Financial Support**

You may be eligible for financial support. For further information, please use the following links:

- 16-19 Bursary Fund (England): [https://www.gov.uk/1619-bursary-fund.](https://www.gov.uk/1619-bursary-fund)
- Education Maintenance Allowance - EMA (Northern Ireland, Scotland & Wales): [https://www.gov.uk/education-maintenance-allowance-ema.](https://www.gov.uk/education-maintenance-allowance-ema)

#### **Young Individuals Section: Skills (Security-related and Soft)**

Soft/transferrable skills are essential and necessary in the workplace as well as in daily life; communication skills, problem solving, decision making, critical thinking and teamwork.

#### **Get the Jump Campaign:**

- [https://nationalcareers.service.gov.uk/pages/explore-your-education-and-training-choices.](https://nationalcareers.service.gov.uk/pages/explore-your-education-and-training-choices)

**Employability Skills Preparation** (information that already features on gov.co.uk website):

- [https://s2sacademy.com/.](https://s2sacademy.com/)
- [https://barclayslifeskills.com/young-people/.](https://barclayslifeskills.com/young-people/)
- [https://www.skillsbuilder.org/universal-framework/listening.](https://www.skillsbuilder.org/universal-framework/listening)

#### **Develop your Soft skills:**

- [https://nationalcareers.service.gov.uk/careers-advice/how-to-develop-your-soft-skills.](https://nationalcareers.service.gov.uk/careers-advice/how-to-develop-your-soft-skills)
- [Identifying skills and upskilling | National Careers Service.](#)

#### **Examples of Internships/Placements:**

- <https://careers.homeoffice.gov.uk/internships>
- Fast Stream: Early Diversity Internship Programme - [https://www.faststream.gov.uk/early-diversity-internship-programme/index.html.](https://www.faststream.gov.uk/early-diversity-internship-programme/index.html)
- Fast Stream: Digital Data and Technology (DDaT) SDIP Internship – [https://www.faststream.gov.uk/summer-diversity-internship-programme/index.html.](https://www.faststream.gov.uk/summer-diversity-internship-programme/index.html)

- Leonardo: Industrial Internships - <https://uk.leonardo.com/en/people-careers/placements/industrial-internships>
- Airbus: UK Industry Placement - <https://www.airbus.com/en/careers/students/uk-industry-placement>

### **Security Career Case Studies:**

For further interesting security Case Studies please use the below links:

### **Skills for Security Case Study:**

- <https://www.skills4security.com/james.>

### **Government Security Profession Career Framework:**

- [https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/864752/Government\\_Security\\_Profession\\_career\\_framework.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/864752/Government_Security_Profession_career_framework.pdf).
- [https://www.skills4security.com/files/ugd/304105\\_8df85afd2ac94852808569a11b0855e5.pdf](https://www.skills4security.com/files/ugd/304105_8df85afd2ac94852808569a11b0855e5.pdf).
- [Security Officer Services case studies \(bsia.co.uk\)](https://www.bsia.co.uk).
- [Apprenticeships | Civil Service Careers \(civil-service-careers.gov.uk\)](https://www.civil-service-careers.gov.uk).

### **Prison and Probation Service case study:**

- [From prison officer, to mum, to governor within 10 years - Working in the Prison and Probation Service \(blog.gov.uk\)](https://www.blog.gov.uk).

### **Additional Websites (QR code)**

### **Organisations Working in Partnership:**

- <https://www.jsarc.org/>.
- <https://www.riscuk.org/>.
- <https://www.bsia.co.uk/>.
- <https://www.skills4security.com/>.
- <https://www.gov.uk/government/organisations/security-industry-authority>.
- <https://www.cclsolutionsgroup.com/>.
- <https://security-institute.org/>.